

UNIVERSITY COUNTER PROPOSAL

June 5, 2025

Facilities and Support

1. The employer shall provide all bargaining unit employees with facilities and services ~~appropriate~~ necessary to the performance of their job duties.
2. Bargaining unit employees with instructional duties shall have reasonable access to instructional facilities, systems, and equipment in advance of the first day of classes, ~~and are encouraged to advise their Department Chair of desired access at their earliest convenience.~~
3. The University will provide ~~B~~bargaining unit employees ~~may request~~ with the necessary equipment, ~~and training,~~ and support for technology ~~necessary~~ to perform their assigned duties. ~~, and these requests shall not be unreasonably denied.~~
 - a) Any equipment provided to a bargaining unit employee by the Employer remains the property of the Employer.
 - b) ~~Training and support for the use of technology necessary to perform assigned duties shall be provided at no cost to the bargaining unit staff member.~~
 - c) ~~It is the obligation of t~~The bargaining unit employee ~~to~~ may bring to the attention of their Department Chair, Director or other supervisor any unique or specific space, technology, or training needs necessary to perform their assigned duties.

The University of Pittsburgh reserves the right to add to, delete from, or modify any proposal herein prior to final agreement. Any withdrawal of a proposal is without prejudice to the University. Any tentative agreements reached between the parties on any proposals shall not become final until (1) the parties have reached final agreement on a full collective bargaining agreement, and (2) the Union membership has ratified the full collective bargaining agreement.